**LEA EQUITY PLAN** *Revised June 2016*

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| **LEA** | Contact person completing form (print or type)Phone # |
| Superintendent Name (print or type) |  |

Equitable distribution is the strategic placement of teachers in order to insure that poor or minority children are not taught by inexperienced or out-of-field teachers at higher rates than are other children.

***Analyze district teacher data to determine if inequities exist in assignment of inexperienced or out of field teachers within the LEA in regard to the distribution of teachers in high/poverty/high minority versus low poverty/low minority schools.***

1. **Provide a description of any inequities in the assignment of inexperienced or out of field teachers within the LEA in regard to the distribution of teachers in high/poverty/high minority versus low poverty/low minority schools.**
2. **Describe the immediate and long term strategies the LEA will implement to ensure that poor and minority students and those in schools identified for improvement are not taught by inexperienced or out-of-field teachers at higher rates than other students. Include a description of how financial resources and staff will be allocated to those schools**. Strategies may include: *Reassignment of teacher to ensure equity, recruitment programs to increase the number of experienced highly qualified teachers, improvement of school climate, financial incentives provided to increase number of highly qualified teachers, other incentives provided to increase number of highly qualified teachers, other(provide detail).*

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| **LEA Actions** | **Resources**  **(Fund Source/ $$)** |
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1. **Evaluation: Provide a description of how the LEA will evaluate the effectiveness of these strategies.**